



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Clinical Treatment Worker, Shkabewis House

Classification: Regular Full Time  
Hours: 35 hrs/wk.

Range: \$49, 146 – \$71, 251  
Location: Shkabewis House

### Position Summary

Under the direction of the Residential Supervisor, Shkabewis House, the Clinical Treatment Worker is responsible for providing therapeutic services, counseling and clinical case management to residents of Shkabewis House that are in need of treatment and healing from dealing with issues such as mental health, substance abuse, and other prolonged problems. The core responsibility is to implement and provide services which combine traditional and contemporary models of healing.

### Main Responsibilities

- Provide fair, respectful and culturally relevant service to Indigenous children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto.
- Assess and provide clinical treatment interventions and plan for residents who are experiencing behavioral, psychological and emotional difficulties pertaining to addiction/mental health issue.
- Collaborate with members of NCFST's internal services, the resident/family and community resources to assure individual's psychosocial and socioeconomic needs are addressed wherever possible.
- Advocate for and support residents to maintain a level of control over their addictions health and wellness.
- Provide close monitoring of residents through follow up contacts and coordinate services with other providers as necessary.
- Provide crisis intervention; assess and coordinate protective service issues.
- Maintain knowledge of resources available in the area community including mental health, addictions and cultural resources.
- Develop and conduct various types of individual and group clinical programs and materials centered on addressing addictions and mental health.
- Ensure that resident information is properly collected and maintained through the established electronic database in a timely manner.
- Provide addictions counselling in accordance with residents treatment plan.

### What we are looking for

- A Master's or Bachelor's Degree in Social Work or psychology from an accredited University.
- Minimum three (3) years relevant work experience, preferably in the addictions field.
- Current registration in good standing or eligibility for registration in the Ontario College of Social Workers and Social Service Workers
- Pass a police records check (Vulnerable Sector)
- Experience in the use of varied therapeutic modalities
- Substantial level of familiarity with Indigenous culture(s).
- Demonstrated knowledge of child development, concurrent disorders, family systems, and mental health and addictions services.
- Knowledge of current privacy legislation and mandatory reporting requirements in Ontario's child welfare and mental health systems
- Good oral and written communication skills.
- Ability to work collaboratively with others from a strength-based and culturally-based approach.
- Proven ability to liaise with multidisciplinary health practitioners, including traditional practitioners from Indigenous communities
- Good client de-escalation and crisis management skills

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If you are interested in this job opportunity, please apply by email on or before **April 26, 2018** [hrncfst@nativechild.org](mailto:hrncfst@nativechild.org) quoting reference number **#18-04-05**

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

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